

## **GOVERNANCE, MANAGEMENT and FINANCIAL SUPPORT**

**Support the District's Mission through responsible governance, financial management, capital resource management and continued professional development of staff and board.**

- Develop an annual work plan to implement identified priorities in the Strategic Plan to include needed District resources and timelines.
- Actively pursue grant funding opportunities to support District program priorities and supplement operations and staffing.
- Review Committee structure and objectives based on District needs.
- Using existing resources from Partners, develop an orientation and training program for District Directors and Associate Directors which can be assessed annually.
- Provide strong leadership and professional well-trained management and staff through training and educational opportunities, recruitment, and retention incentives in order to implement programs and strategies reflected in the District's strategic plan.
- Evaluate staffing needs as necessary to maximize implementation of goals and objectives.
- Identify the strengths of Board members to assist in Board development.
- Work to recruit Associate Directors/Directors in order to assist with strengthening Board composition and expertise.
- Provide management and staff with the physical work environment, equipment and technological resources necessary to meet District goals and objectives.
- Update District's fund reserve analysis and five-year financial plan to include adequate funding to support capital improvement projects as identified.
- Continue to survey the public and partners for input on critical natural resource issues.
- Work to expand the number of participating nominating organizations and to improve nominating organizations' understanding of their role in shaping the depth, diversity and effectiveness of the District Board.

